

# OPPORTUNITY. EQUITY. JUSTICE.



LEGAL MOMENTUM IS THE NATION'S OLDEST  
LEGAL DEFENSE AND EDUCATION FUND  
DEDICATED TO ADVANCING THE RIGHTS OF ALL  
WOMEN AND GIRLS.

#### OUR MISSION

TO ENSURE ECONOMIC  
AND PERSONAL SECURITY FOR  
ALL WOMEN AND GIRLS.

#### OUR VISION

LEGAL MOMENTUM ENVISIONS  
A SOCIETY IN WHICH ALL  
WOMEN AND GIRLS ARE  
ECONOMICALLY SECURE,  
EMPOWERED TO MAKE  
THEIR OWN CHOICES, AND  
CAN LIVE AND WORK FREE  
OF DISCRIMINATION AND  
VIOLENCE.

#### OUR GOALS

INCREASE PATHWAYS INTO  
QUALITY EMPLOYMENT  
OPPORTUNITIES.

PROTECT WORKPLACE RIGHTS  
OF VULNERABLE POPULATIONS.

STRENGTHEN THE SOCIAL  
SAFETY NET.

EXPAND RIGHTS, JUSTICE,  
AND SERVICES FOR VICTIMS  
OF VIOLENCE.

PROMOTE GENDER EQUITY IN  
EDUCATION, EMPLOYMENT,  
IMMIGRATION POLICY, HEALTH  
CARE, AND THE COURTS.

#### PATHWAYS INTO QUALITY JOBS

Legal Momentum works with career and technical education (CTE) high schools in New York City—schools that are highly segregated by gender—to improve recruitment and retention of girls, enhance participation of girls in tracks that lead to higher paying jobs, and increase administrator awareness of and compliance with federal legal requirements under Title IX, the Carl Perkins Act, and other federal statutes.

#### PROTECTING WORKPLACE RIGHTS

Legal Momentum works to expand and enforce laws and policies enacted to protect women and ensure that they are able to obtain and succeed in non-traditional, high-paying jobs. We use our expertise in employment and pregnancy discrimination law to prevent and redress employment discrimination and harassment against women on a national scale. We work at every level of government to strengthen and promote systemic and policy-based responses to the challenges faced by women in this industry.

#### STRENGTHENING THE SAFETY NET

Legal Momentum leads a national effort to secure reauthorization of the Temporary Assistance to Needy Families (TANF) due in February 2012. We engage local community-based organizations throughout the country in crafting strategic reforms to ensure that the TANF program is reauthorized and is more responsive to the needs of women, who make up 90 percent of the TANF rolls.

#### RIGHTS, SERVICES, AND JUSTICE FOR VICTIMS OF VIOLENCE

On the heels of our legacy achievement—leading the fight to pass the Violence Against Women Act—Legal Momentum trains legal professionals and advocates nationwide on the rights, protections, and services available to victims and survivors of violence. We have also litigated several cases helping to establish and enforce workplace rights for victims of violence. Our Immigrant Women Program has a national training and technical assistance program for local groups working with immigrant women and addresses as well the many connections between violence and immigration status, public benefits, family law, and employment.

#### GENDER EQUITY, GENDER BIAS

Legal Momentum promotes gender equity, challenges gender bias, and ensures that critical policies and services will be responsive to the realities of women's lives. We promote equity in educational institutions, immigration policy, health care and reproductive choice, and in the courts – always bringing a gender lens to the operation of laws in practice and an expert and strategic legal voice to the struggle for gender justice for poor and low-wage women.



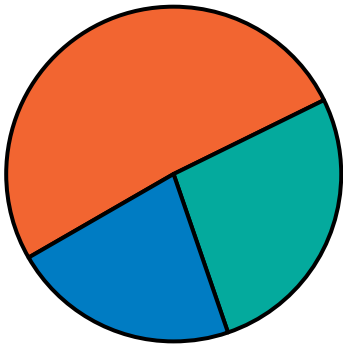
**SOURCES OF FUNDS**  
FISCAL YEAR 2010

■ GOVERNMENT GRANTS	25%
■ SPECIAL EVENTS	23%
■ DONATED SERVICES	22%
■ INDIVIDUALS	16%
■ OTHER INCOME	9%
■ FOUNDATIONS AND CORPORATIONS	5%



**USES OF FUNDS**  
FISCAL YEAR 2010

■ PROGRAM SERVICES	80%
■ MANAGEMENT AND GENERAL	9%
■ FUNDRAISING	11%



**PROGRAM SERVICES**  
FISCAL YEAR 2010

■ EMPLOYMENT PATHWAYS AND WORKPLACE RIGHTS	51%
■ VIOLENCE AGAINST WOMEN	27%
■ PUBLIC EDUCATION AND INFORMATION	22%

## HISTORY AND ACHIEVEMENTS

Founded in 1970 as the NOW Legal Defense and Education Fund, Legal Momentum has been at the forefront of litigation, policy development, and public education on issues related to women's equality and rights for over 40 years. We have helped to shape the course and realize the promise of some of the most powerful federal laws affecting the rights of women.

**VIOLENCE AGAINST WOMEN ACT** Legal Momentum led the fight for the landmark federal Violence Against Women Act (VAWA), and leads advocacy for reauthorization every five years. Through VAWA, nearly \$3 billion dollars in federal funding has been provided for services such as shelters for survivors of domestic violence. In addition, VAWA has established new protections for victims and sanctions for offenders as well as education programs for medical personnel, law enforcement, prosecutors, and judges.

**EQUAL EDUCATIONAL OPPORTUNITY FOR WOMEN AND GIRLS** We work to fulfill Title IX's promise of equal educational opportunity for women and girls, eliminating gender stereotypes from textbooks, bringing millions of girls into athletics, and breaking down barriers that had long suppressed girls' academic achievement.

**SEXUAL HARASSMENT** We fought successfully to have sexual harassment recognized as gender discrimination in the workplace and schools, helping women achieve new heights in the corporate world and girls achieve their academic goals.

**A WOMAN'S RIGHT TO REPRODUCTIVE HEALTH** Our many successes in the fight for women's access to comprehensive reproductive health information and services included passage of the Freedom of Access to Clinic Entrances Act (FACE), which made it a federal crime to use force to prevent women from exercising their right to full reproductive health.

**GENDER BIAS IN THE COURTS** Through our National Judicial Education Program, we educate judges, lawyers, law students and other legal professionals, and lead the gender bias task force movement to end gender inequality in legal systems across the country. The program also focuses on the treatment of domestic violence and sexual assault cases in the judicial process.

**RIGHTS OF IMMIGRANT WOMEN** We are the nation's expert on the rights and services available to immigrant victims of domestic and other violence, sharing this expertise through comprehensive materials and trainings for lawyers and advocates nationwide, and leading national advocacy efforts for legal protections, social services, and economic justice for immigrant women.

**YOUR SUPPORT MAKES OUR PROGRAMS POSSIBLE** Donations to support Legal Momentum can be made via the Web at [www.legalmomentum.org](http://www.legalmomentum.org) or by mailing a check to our New York office. For more information, please contact Julie Repcheck, Development Services Manager • 212.413.7557 • [jrepcheck@legalmomentum.org](mailto:jrepcheck@legalmomentum.org)

Legal Momentum is a national, independent, non-partisan, 501(c)(3) nonprofit organization supported by foundations, corporations, and individuals. Donations to Legal Momentum are tax-deductible. Legal Momentum is headquartered in New York City and has a government relations office in Washington, D.C.

