

LEGAL momentum

The Women's Legal Defense
and Education Fund

OPPORTUNITY. EQUITY. JUSTICE.

LEGAL MOMENTUM IS THE NATION'S OLDEST
LEGAL DEFENSE AND EDUCATION FUND
DEDICATED TO ADVANCING THE RIGHTS OF
ALL WOMEN AND GIRLS.



OUR MISSION

TO ENSURE ECONOMIC AND
PERSONAL SECURITY FOR ALL
WOMEN AND GIRLS.

OUR VISION

LEGAL MOMENTUM ENVISIONS
A SOCIETY IN WHICH ALL
WOMEN AND GIRLS ARE
ECONOMICALLY SECURE,
EMPOWERED TO MAKE THEIR
OWN CHOICES, AND CAN LIVE
AND WORK FREE OF DISCRIMI-
NATION AND VIOLENCE.

OUR GOALS

INCREASE PATHWAYS INTO
QUALITY EMPLOYMENT
OPPORTUNITIES.

PROTECT WORKPLACE RIGHTS
OF VULNERABLE POPULATIONS.

STRENGTHEN THE SOCIAL
SAFETY NET.

EXPAND RIGHTS, JUSTICE,
AND SERVICES FOR VICTIMS
OF VIOLENCE.

PATHWAYS INTO QUALITY JOBS

Legal Momentum works with career and technical education (CTE) high schools in New York City—schools that are highly segregated by gender—to improve recruitment and retention of girls, enhance participation of girls in tracks that lead to higher paying jobs, and increase administrator awareness of and compliance with federal legal requirements under Title IX, the Carl Perkins Act, and other federal statutes.

PROTECTING WORKPLACE RIGHTS

Legal Momentum works to expand and enforce laws and policies enacted to protect women and ensure that they are able to obtain and succeed in non-traditional, high-paying jobs. We use our expertise in employment and pregnancy discrimination law to prevent and redress employment discrimination and harassment against women on a national scale. We work at every level of government to strengthen and promote systemic and policy-based responses to the challenges faced by women in this industry.

STRENGTHENING THE SAFETY NET

Legal Momentum leads a national effort to secure reauthorization of the Temporary Assistance to Needy Families (TANF) due in September 2010. We engage local community-based organizations throughout the country in crafting strategic reforms to ensure that the TANF program is reauthorized and is more responsive to the needs of women, who make up 90 percent of the TANF rolls.

RIGHTS, SERVICES, AND JUSTICE FOR VICTIMS OF VIOLENCE

On the heels of our legacy achievement—leading the fight to pass the Violence Against Women Act—Legal Momentum trains legal professionals and advocates nationwide on the rights, protections, and services available to victims and survivors of violence. We have also litigated several cases helping to establish and enforce workplace rights for victims of violence. Our Immigrant Women Program has a national training and technical assistance program for local groups working with immigrant women and addresses as well the many connections between violence and immigration status, public benefits, family law, and employment.



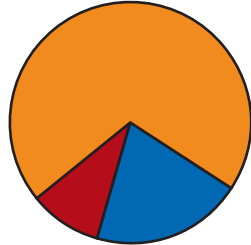
SOURCES OF FUNDS
FISCAL YEAR 2008

■ INDIVIDUALS	16%
■ FOUNDATIONS AND CORPORATIONS	26%
■ SPECIAL EVENTS	28%
■ DONATED SERVICES	21%
■ GOVERNMENT GRANTS	4%
■ OTHER INCOME	5%



USES OF FUNDS
FISCAL YEAR 2008

■ PROGRAM SERVICES	84%
■ MANAGEMENT AND GENERAL	6%
■ FUNDRAISING	10%



PROGRAM SERVICES
FISCAL YEAR 2008

■ VIOLENCE AGAINST WOMEN	59%
■ EMPLOYMENT PATHWAYS AND WORKPLACE RIGHTS	28%
■ PUBLIC EDUCATION AND INFORMATION	13%

HISTORY AND ACHIEVEMENTS

Founded in 1970 as the NOW Legal Defense and Education Fund, Legal Momentum has been at the forefront of litigation, policy development, and public education on issues related to women's equality and rights for the past 39 years. We have helped to shape the course and realize the promise of some of the most powerful federal laws affecting the rights of women.

VIOLENCE AGAINST WOMEN ACT Legal Momentum led the fight for the landmark federal Violence Against Women Act (VAWA), and leads advocacy for reauthorization every five years. Through VAWA, nearly \$9 billion dollars in federal funding has been provided for services such as shelters for survivors of domestic violence. In addition, VAWA has established new protections for victims and sanctions for offenders as well as education programs for medical personnel, law enforcement, prosecutors, and judges.

EQUAL EDUCATIONAL OPPORTUNITY FOR WOMEN AND GIRLS We work to fulfill Title IX's promise of equal educational opportunity for women and girls, eliminating gender stereotypes from textbooks, bringing millions of girls into athletics, and breaking down barriers that had long suppressed girls' academic achievement.

SEXUAL HARASSMENT We fought successfully to have sexual harassment recognized as gender discrimination in the workplace and schools, helping women achieve new heights in the corporate world and girls achieve their academic goals.

A WOMAN'S RIGHT TO REPRODUCTIVE HEALTH Our many successes in the fight for women's access to comprehensive reproductive health information and services included passage of the Freedom of Access to Clinic Entrances Act (FACE), which made it a federal crime to use force to prevent women from exercising their right to full reproductive health.

GENDER BIAS IN THE COURTS Through our National Judicial Education Program, we educate judges, lawyers, law students and other legal professionals, and lead the gender bias task force movement to end gender inequality in legal systems across the country. The program also focuses on the treatment of domestic violence and sexual assault cases in the judicial process.

RIGHTS OF IMMIGRANT WOMEN We are the nation's expert on the rights and services available to immigrant victims of domestic and other violence, sharing this expertise through comprehensive materials and trainings for lawyers and advocates nationwide, and leading national advocacy efforts for legal protections, social services, and economic justice for immigrant women.

YOUR SUPPORT MAKES OUR PROGRAMS POSSIBLE

Donations to support Legal Momentum can be made via the Web at www.legalmomentum.org or by mailing a check to our New York office. For more information, please contact Julie Repcheck, Development Services Manager • 212.413.7557 • jrepcheck@legalmomentum.org

Legal Momentum is an independent 501(c)(3) nonprofit organization supported by foundations, corporations, and individuals. It has a budget in excess of \$5.5 million and 31 employees.

