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The Women's Legal Defense
and Education Fund

**Still a Man's Labor Market for Both Older
and Younger Workers**

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The table below compares employment, earnings, income, and poverty data for younger (22 to 35) and older (36 to 64) working age men and women.[1] In both age groups, paid work is more common for men than for women -- men are more likely to work full-time all-year, more likely to be employed for at least part of the year, more likely to be employed at a given point in time, and more likely if employed to work full-time. In both age groups, earnings are higher for men who work full-time than for women who work full-time. In both age groups, men have higher incomes and lower poverty rates. The relative size of the gender gap is about the same for both younger and older women on all four employment measures. The relative gender gap is smaller for younger women than for older women on the median earnings and median income measures, but is larger for younger women on the poverty rate measure.

Economic Wellbeing of Younger (22-35) and Older (36-64) Working Age Men and Women			
	Men	**Women**	**Women figure/men figure**
Employed full-time all-year (2011):			
Age 22-35	58%	43%	0.74
Age 36-64	65%	47%	0.72
Ever worked during year (2011):			
Age 22-35	84%	73%	0.87
Age 36-64	81%	70%	0.86
Employed at time of survey (2012):			
Age 22-35	75%	64%	0.85
Age 36-64	74%	63%	0.85
Share of employment that was full-time (2011):			
Age 22-35	87%	77%	0.89
Age 36-64	93%	80%	0.86
Median earnings full-time all-year workers(2011):			
Age 22-35	$38,000	$33,280	0.88
Age 36-64	$54,000	$40,000	0.74
Median personal income (2011):			
Age 22-35	$26,000	$18,000	0.69
Age 36-64	$40,926	$23,508	0.57
Poverty rate (2011):			
Age 22-35	13%	20%	1.54
Age 36-64	10%	12%	1.20

(June 2013) (Contact Timothy Casey, tcasey@legalmomentum.org, for further information.)

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[1] All the figures in the table were calculated by Legal Momentum using the Census Bureau CPS Table Creator, http://www.census.gov/cps/data/cpstablecreator.html.