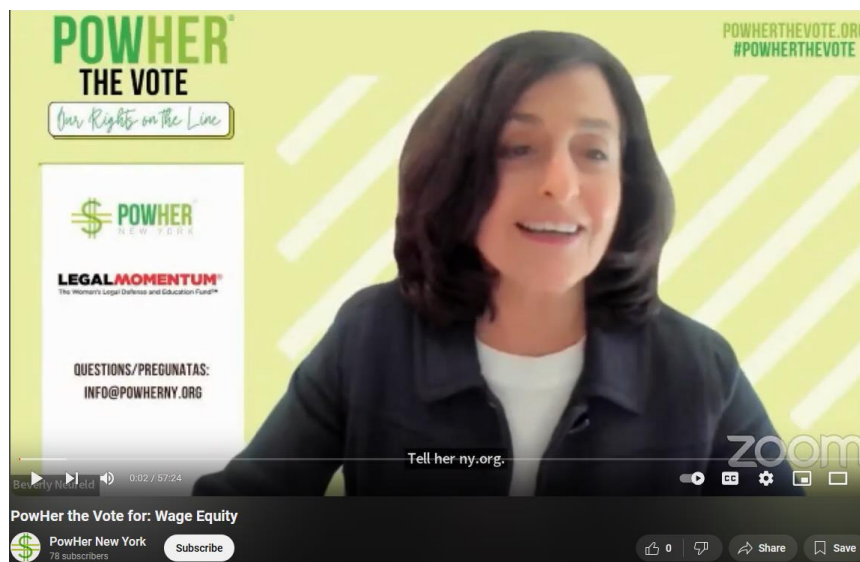


# LEGAL MOMENTUM®

The Women's Legal Defense and Education Fund

## LM in Action: Legal Momentum & PowHer Recognize Latina Equal Pay Day with Panel Discussion on Unparalleled Economic Disparities for Latinas



Latinas are one of the fastest growing groups in the U.S and their labor powers our economy. Yet, for the first time in 20 years, the wage gap has widened for Latina workers. Nationally, Latinas working full time, year-round earn 58 cents for every dollar a White, Non-Hispanic man makes, and when part-time and part-year workers are included, this figure drops to 51 cents. Over the course of a 40-year career, Latina women—and their families and communities—miss out on almost [\\$1.3 million a year](#) due to the wage gap.

Based on Legal Momentum's new [map](#), state by state, Latinas typically make anywhere from 42 to 63 cents for every dollar earned by White men; they typically represent the highest percentage of minimum wage workers when compared to White men, and they typically face some of the highest poverty rates when compared to both White men and White women in their states.

On October 1<sup>st</sup>, Legal Momentum, the Women's Legal Defense and Education Fund, and PowHer New York hosted a critical conversation for Latina Equal Pay to highlight these significant disparities for Latinas and offer policy solutions.

The panel featured Nataly A., a worker and worker advocate; [Dr. Norma Fuentes-Mayorga](#), Associate Professor of Sociology and Latin American and Latina/o Studies at the City College of New York; [Diane Cantave](#), a worker organizer at Long Island Jobs with Justice, and Lía Fiol Matta, Senior Counsel at LatinoJustice PRLDEF.

During the conversation, panelists shed light on the impossible conditions and pay discrimination that many Latinas face while working in informal and formal sectors, the discriminatory practices used by employers, the growing power of workers in developing policy to challenge these practices, and current litigation and legislation to address these unacceptable workplace conditions.

Watch LM Director of Economic Justice, Seher Khawaja's, webinar highlight [here](#).

Download PowHer's [Latina Equal Pay Day Toolkit](#) and learn more about their work at [www.powherny.org](http://www.powherny.org).