WOMEN OF ACHIEVEMENT

JOURNAL

16TH ANNIVERSARY • MARCH 11, 2021

LEGAL MOMENTUM®
The Women’s Legal Defense and Education Fund
PROTECTING WOMEN’S AND GIRLS’ RIGHTS BEGINS WITH THE LAW
Legal Momentum Congratulates
Our 2021 Women of Achievement Honorees

The Honorable
Rosemarie Aquilina
Public Service Honoree

Julia Collins
Catharina Min
Phuong Phillips
Sarita Venkat

Matthew Fawcett
Man of Distinction
Legal Momentum, originally founded as the NOW Legal Defense and Education Fund, is the country’s first and longest serving legal advocacy organization for women and girls. With five decades of experience safeguarding the rights of women and girls through landmark legislation and high-impact litigation, we maintain the unwavering commitment to gender equity, honoring the inextricable links to racial justice, and thus achieving equality for all.

We utilize four main strategies—litigation, education, advocacy, and defense—to ensure women and girls are equally protected under the law. Our expertise addressing gender-based violence, human trafficking, workplace equality, educational opportunity, and fairness in the courts makes us a leading agent of change in the ongoing pursuit of gender equality in the courts and in our society.
Legal Momentum warmly thanks the following for their generous support of the Sixteenth Annual Women of Achievement Awards.

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*List as of March 8, 2021*
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16th Annual Women of Achievement Awards

PROGRAM

Legal Momentum Board Chair – Eileen Simon

Emcee – Michelle Leetham

Legal Momentum President and CEO – Carol Baldwin Moody

PRESENTATION OF AWARDS

Isabella Min Fish and Sydney Min Fish to Catharina Min

Dee Poku to Julia Collins

Noreen Krall to Sarita Venkat

Lynn Hecht Schafran to The Honorable Rosemarie Aquilina

Legal Momentum 50th Anniversary Equality Series Presents: A Conversation with Judge Rosemarie Aquilina and Lynn Hecht Schafran, Legal Director and Director, National Judicial Education Program, Legal Momentum

Susan Eandi to Phuong Phillips

Connie Brenton to Matthew Fawcett

CLOSEING REMARKS
Congratulations to our 2021 Women of Achievement Honorees!

Thank you for joining us at the 16th Annual Women of Achievement Awards where we showcase and celebrate the accomplishments of our honorees.

By publicly recognizing and awarding our 2021 honorees for their extraordinary accomplishments, Legal Momentum sends a powerful message to all women and girls that nothing is beyond their reach.

Legal Momentum also celebrates its 50th Anniversary! With five decades of experience safeguarding the rights of women and girls through landmark legislation and high-impact litigation, we maintain the unwavering commitment to gender equity, honoring the inextricable links to racial justice, and thus achieving equality for all.

1970 — Founded in 1970 as NOW LDEF; Title VII and Title IX litigation
1980 — National Judicial Education Program (NJEP) to Promote Equality for Women and Men in the Courts was founded
1990 — Drafted Violence Against Women Act (VAWA) with then-Senator Biden
2000 — 9/11 Equality Works Project launched; 2004 - NOW LDEF rebrands as Legal Momentum
2010 — Effected changes in legislation to combat technology-drive domestic and sexual violence
2020 — Women Valued Initiative expanded to focus on gender differences exacerbated by the pandemic

During this unprecedented time in our country, Legal Momentum stepped up to the COVID-19 challenge and swiftly developed and disseminated powerful resources to help the most vulnerable women of the pandemic as well as all the women and girls in our nation. We are focused and committed to changing the culture of inequality that still exists in the United States.

Also, at Legal Momentum, we recognize that the fight for gender equality is also a fight for racial justice. In our work, we have fought to confront the social systems that are responsible for the systemic oppression against both women and people of color.

Your support of the Women of Achievement Awards helps Legal Momentum to fulfill its mission to protect the economic and physical security of women and girls.

Carol Baldwin Moody
President and CEO
Legal Momentum
National Judicial Education Program

Gender justice is powerfully addressed by Legal Momentum’s National Judicial Education Program (NJEP) which explores how gender bias can undermine fairness in criminal, civil, family, juvenile, and problem-solving courts. Formally established in 1980 in cooperation with the National Association of Women Judges, NJEP was a project long in the making. Knowledgeable judges, lawyers, and journalists acknowledged the need for judicial education about gender bias, but warned that the judiciary would never believe there was gender bias in their own courts or accept it as a legitimate topic for education. Potential funders insisted there was no need for such a program because judges are impartial, per their job descriptions. Many failed to understand that in addition to overt bias and what we now call “implicit bias,” a major aspect of gender bias in the courts is lack of accurate, factual knowledge about the social and economic realities of women’s and men’s lives.

The founding of the NOW Legal Defense and Education Fund, now Legal Momentum, offered a unique opportunity for NJEP to cement itself in the fight for gender justice. In the decades since, NJEP has taken the topic of gender bias from virtual obscurity to broad-based recognition by way of education, publications, and supporting high level task forces’ efforts to eradicate gender bias in the courts, task forces established by state supreme courts in response to NJEP’s judicial education programs.

Once off the ground, NJEP combined legal, statistical, social science and anecdotal data to convey to judges the ways in which their own, often unconscious, biases interfere with the genuine impartiality for which judges strive. The courses developed and offered by NJEP provided judges the opportunity to listen and understand how deeply rooted gender bias is, and measure their responses against those of their peers on issues which they had rarely - if ever - discussed with one another.

In addition to pioneering judicial education about gender bias, NJEP pioneered judicial education about relevant neuroscience. In 2000, NJEP added a unit on the neurobiology of trauma to its Understanding Sexual Violence curriculum. This unit helps judges understand victims’ so-called counterintuitive behaviors, including fear-induced states of paralysis called “tonic” and “collapsed” immobility, and the extreme passivity of dissociation. A major problem in domestic violence cases is the mistaken belief among judges and those upon whom they rely for expert advice that exposure to domestic violence does not harm children, so long as the children were not themselves physically or sexually assaulted. NJEP’s article, Domestic Violence, Developing Brains and the Lifespan: New Knowledge from Neuroscience, published in The Judges’ Journal, explains the profound fallacy of that belief and has been widely reprinted.

Although putting gender bias on the judicial education agenda has not been easy, the positive responses to NJEP -- evident in judicial decisions, course evaluations, letters of thanks, and “return engagements” to speak and teach in several states -- demonstrate that judges are receptive to the combination of law, social science, and neuroscience that NJEP explores with them. One of the most gratifying of these course evaluations read, “I didn’t know what I didn’t know.”
Legal Momentum’s newest program, the Women Valued Initiative (WVI), founded in 2017, aims to educate, empower, and elevate all women with a focus on the most vulnerable women. Committed to ensuring women are informed of their rights and have access to stronger legal protections, Women Valued addresses the problematic and chronic reality that women continue to be undervalued in our economy. This initiative has published critical resources, including a Legal Toolkit for Women’s Economic Equality (with an initial focus on New York State), which provides guidance to advocates and women; and the Working Woman’s Bill of Rights, which serves as a national policy advocacy agenda. Spearheading targeted policy and legislative advocacy this initiative drafts innovative new legislation and submitting testimony and public comment at the national, state, and local levels. In addition, the nationwide SYMS | Legal Momentum Helpline, which receives calls from all 50 states, provides women and girls with earliest stage legal information and support in the face of inequality and gender discrimination and serves as an integral part of this powerful initiative.

The Women Valued Legal Toolkit provides accessible guidance to advocates and women on a comprehensive range of workplace protections, benefits, and resources to advance women’s economic security in New York State. The Toolkit encompasses the Initiative’s 13 core issues and includes targeted guidance to uplift some of the most vulnerable women in New York, including low-income, immigrant women and women working in high-risk industries.

The Working Woman’s Bill of Rights is an unprecedented intersectional and comprehensive legislative agenda for women’s economic equality that covers the Initiative’s 13 core issues. Serving as a comprehensive framework for long-term advocacy, the Bill of Rights intends to strengthen and expand our laws at the national, state, and local levels to achieve workplace equality.

The Women Valued Initiative team drafts and advocates for legislation and regularly submits testimony and public comments regarding policies, regulations, and laws that would impact women in the workplace. Recent submissions include: an Urgent Reform Agenda to the Biden-Harris administration to correct executive and administrative actions that were harmful to gender and racial equality, testimony on pay equity and pregnancy discrimination to the New York City Commission on Human Rights, and international comments to the United Nations on trafficking of women and girls.

The SYMS | Legal Momentum Helpline assists women and girls nationwide to fight inequality and gender discrimination, tackling problems like pay inequality, sexual harassment, and domestic violence. Examples of the Helpline’s impact include representing clients bringing gender discrimination claims against their employers, winning settlements in equal pay and sexual harassment claims against high profile national employers, enabling women to represent themselves to their employers and seeking justice for domestic violence victims.

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<th>WVI’s 13 Core Issues</th>
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<td>Sex and Gender Discrimination</td>
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<td>Sexual Harassement</td>
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<td>Equal Pay</td>
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<td>Minimum Wage and Fair Wage Practices</td>
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<td>A Safe Workplace and Fair Working Conditions</td>
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<td>Workplace Protections for Survivors of Domestic Violence, Sexual Assault, and Stalking</td>
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Legal Momentum’s Rights Now! program empowers youth, particularly young women of color, to identify and respond to sexual abuse, violence, and sex-based discrimination. This empowerment program is dedicated to centering the experiences, expertise, and leadership among youth through a 15-week Peer Educator training program on the Rights Now! curriculum followed by a set of workshops led by these trained educators for groups of their peers across NYC’s five boroughs. Rights Now! is generously funded by the NYC Council’s Young Women’s Initiative and looks forward to serving other youth nationwide. The Rights Now! Peer Educator Empowerment Program trains young leaders in the recognition of, resistance to, and optimized responses to sexual abuse, violence, and gender-based discrimination. Peer educators are selected to participate and are financially compensated, thereby benefiting from the innovative professional and personal development this training and subsequent workshops provide. Designed as a “living” program, its participants help develop and shape every aspect—from the workshop curriculum to their own training, which includes topics such as:

- Power, privilege, and oppression
- Healthy relationships and teen dating violence
- Sex and gender-based discrimination
- Social media and cyber abuse
- Civil rights law such as Title IX, the Dignity for All Students Act, and laws and procedures governing orders of Protection

The Rights Now! Workshop Curriculum comprises five workshops presented by the trained Peer Educators to their peers as individual workshops or as a series:

- Workshop 1: Power, Privilege, Oppression
- Workshop 2: Gender Based Discrimination
- Workshop 3: Healthy Relationships and Teen Dating Violence
- Workshop 4: Social Media and Cyber Abuse
- Workshop 5: Know Your Rights

At each workshop, Legal Momentum’s Peer Educators and staff work together to empower and educate young women about the issues on which Legal Momentum has worked for decades. These impactful workshops have been offered throughout NYC at leading organizations, including but not limited to:

- Bella Abzug Leadership Institute
- Brooklyn STEAM Center
- CAMBA Collegiate Express
- Center for Anti-Violence Education
- Covenant House
- Dreams Youth Build
- Harlem Educational Activities Fund, Inc.
- New York Public Interest Research Group at Hunter College
- PowerPlay NYC
- Voces Latinas of Queens
- Women for Afghan Women
- YouthBridge Summit

Women of Achievement
After more than 30 years as a strategic business and legal advisor with expertise in compliance, dispute resolution, product claims, and corporate governance, Michelle retired in late 2019 from her role as Rodan + Fields' Chief Legal Officer & Secretary. Since then, she has focused on growing tomatoes, as well as various political campaigns and philanthropic endeavors. Before joining Rodan + Fields, Michelle served as Vice President, Chief Ethics and Compliance Officer and Chief Litigation Counsel at First Solar, where she developed policies and training programs to ensure compliance with a broad array of ethical and regulatory requirements. Prior to that, Michelle was the Of Counsel for Ogletree, Deakins, Nash, Smoak and Stewart, and was also the Vice President, Principal Counsel and Manager of Global Litigation for the Bechtel Corporation, where she led the effort to develop Alternative Dispute Resolution (“ADR”) Programs. Michelle has been a regular contributor to bar association and other legal group efforts to promote the use of ADR in both domestic and international venues. She has taught courses on Mediation at U.C. Berkeley School of Law and has served as an Advisor to the American Law Institute project to develop a Restatement of the U.S. Law of International Commercial Arbitration. Michelle is a former Board Member of the Direct Selling Association and the California Employment Law Council and a former member of the Legal Executive Committee of the Personal Care Products Council.

Michelle holds a BA in Rhetoric from UC Berkeley and a JD from the U.C. Berkeley School of Law.
As General Auditor of Mastercard, Ms. Simon is responsible for providing independent and objective assurance on the design and effectiveness of the Company’s risk management, internal controls and governance processes. She is accountable to the Audit Committee of the Board of Directors and works closely with Mastercard’s independent auditor.

Ms. Simon also sits on the Company’s Risk Management Committee and is a member of its Global Diversity and Inclusion Council. She also serves as the executive sponsor of the Mastercard global Women’s Leadership Network.

In her previous role as general counsel, Global Businesses, she was responsible for ensuring the legal connectivity among the Products & Innovation, Services and Marketing & Communications organizations, as well as Operations & Technology (O&T) and Mastercard Strategic Growth. She also had responsibility for legal support of mergers and acquisitions, and the Franchise, Compliance and Public Policy functions.

Prior to that, Ms. Simon led franchise functions that protect the integrity of the network and brand by enabling customers to optimize their performance while minimizing risk to the system. She also managed the evolution and automation of the company’s licensing and registration processes, rules and standards and led efforts to revamp the Mastercard compliance and dispute resolution programs.

Earlier, Ms. Simon managed the defense of complex commercial litigation for Mastercard. She also supervised investigations of fraud and misconduct, oversaw management of the compliance function and helped develop and support Enterprise Risk Management at Mastercard.

Before joining Mastercard in June of 1999, Ms. Simon practiced law at Weil, Gotshal & Manges LLP in New York City, where she concentrated in antitrust law and litigation.

Ms. Simon is Chair of the Board of Directors of Legal Momentum. She is a recipient of the 2015 Legal Momentum “Aiming High” award. Previously, Ms. Simon was President of the Board of Directors of the YWCA White Plains and Central Westchester and remains a director. In addition, she served on the Women’s Executive Society of Westchester, and on the Board of Directors of the Westchester/Fairfield Chapter of the Association of Corporate Counsel, where she co-chaired its Antitrust and Trade Regulation Committee. She was also a member of the Executive Committee of the New York State Bar Association Antitrust Section, and was named a “Super Lawyer” in 2007.

Ms. Simon graduated from the University of Pennsylvania with a Bachelor of Science degree in Economics summa cum laude from the Wharton School and a Bachelor of Arts degree summa cum laude in Psychology from the College of Arts and Sciences. She was elected to Phi Beta Kappa. She received her J.D. from New York University School of Law, where she was elected to Order of Barristers and served on the Executive Board of Moot Court. Ms. Simon is admitted to practice law in New York and Connecticut.
Carol Baldwin Moody serves as President and CEO of Legal Momentum®, The Women’s Legal Defense and Education Fund. Carol assumed this role in April 2018 after serving on the Legal Momentum Board for two years and receiving its Aiming High Award in 2011.

Carol has developed a reputation for her outstanding efforts to fight for equality. Her work specifically focuses on educational, economic and gender equality. Known as a tireless mentor and advocate for diversity for decades, Carol has taken on many roles to serve the community. For the University of Pennsylvania, she served on the Minority Permanence Committee, which celebrated the 25th anniversary of its launch of the Brister Society of the University of Pennsylvania in 2018. Brister members, by power of example, support and promote the University’s efforts to attract, encourage and maintain a culturally diverse community. Carol served on the advisory board of the Toigo Foundation, an organization whose mission is to foster the career advancement and increased leadership of underrepresented talent, and she held a prominent seat on the Board of the New York Chapter of INROADS, working to help businesses gain greater access to diverse talent.

In addition to receiving numerous awards for her advocacy work, Carol is widely recognized for her broad regulatory experience, domestically and internationally. With a strong focus on organizational culture, her specialties include expertise in global risk management, regulatory compliance, and corporate governance. In 2010, Black Enterprise named Carol as one of the 75 most powerful women in business. In honor of her work and influence on diversity, Nationwide Insurance African American Women’s ARG established the Carol Baldwin Moody Impact Award. Carol moved to full-time service in the public sector in 2011, taking on the role of acting Chief Operating Investment Officer for CalPERS, the nation’s largest public pension fund with a fair value of investments of over 300 billion dollars. She was honored for her work overseeing all business operations and her work on diversity in the Investment Office.

Carol sits on several other Boards that include Security Mutual Life Insurance Company of NY, Grasshopper Bank, N.A. and Germantown Friends School. Her professional associations include the Executive Leadership Council and the Council on Foreign Relations. Carol holds a JD from Columbia University School of Law and a BSE from the Wharton School.
The Honorable Rosemarie Aquilina

30th Circuit Court Judge at Ingham County, Michigan
Public Service Honoree

Judge Rosemarie Aquilina earned her Juris Doctorate degree from Western Michigan Thomas M. Cooley Law School in 1984 after earning her Bachelor of Arts Degree from Michigan State University in 1979. She began her legal career working in the Michigan Senate as an Administrative Assistant after which, she opened Aquilina Law Firm, PLC. Judge Aquilina became part of Michigan’s history as the first female JAG Officer in the Michigan Army National Guard retiring honorably after twenty years. Judge Aquilina also made history when she allowed 156 Sister-Survivors and other victims for a total of 169 victims to speak over seven days in the People v Nassar case. She, again made history as the first female professor to speak at the MSU College of Law Commencement in the Spring of 2018 and in 2020 hearing the first hybrid jury trial during Covid-19. Judge Aquilina has served as a civilian judge for sixteen years. During her first four years, she served as Chief Judge and Sobriety Court Judge in the 55th District Court, and she founded the Ingham County Sobriety Court Foundation to assist those in recovery. Judge Aquilina was then elected to the 30th Circuit Court for Ingham County, where she has served for twelve years, recently being elected to another 6-year term. Judge Aquilina is an Adjunct Law Professor and has received exceptional teaching awards at both Western Michigan Thomas M. Cooley Law School and Michigan State University College of Law. The law courses she teaches includes: Civil Trial Practice, Criminal Trial Practice, Criminal Law, Criminal Procedure, Family Law, Family Law Trial Skills, Animal Law, Elder Law, Military Law, Child Abuse And Neglect, Defending Battered Women, and Legislative Process. Additionally, Judge Aquilina is a published fiction author. Judge Aquilina, is an author of fiction, her novels include Feel No Evil, Triple Cross Killer, and All Rise. Her memoir, Just Watch Me, will be released December 10, 2020 by Audible as part of the First Originals from Reese Witherspoon and Hello Sunshine. Represented by Creative Artists Agency, Judge Aquilina is a motivational speaker who speaks worldwide about awareness and changing the narrative to ensure safety, voice, equity, and equality for all persons. She is committed to ending sexual assault, domestic violence, child abuse, and human trafficking and being part of the movement around the world for athlete safety over money and medals. She has five children and three grandchildren and resides in East Lansing, Michigan.
Julia Collins is a serial entrepreneur who realized food was her calling as a young girl in San Francisco where it was the epicenter of her community. She’s spent her career building food companies, having launched brands such as Mexicue, Murray’s Cheese Bar and Harlem Jazz Enterprises, the company responsible for the award-winning restaurant, The Cecil. She later went on to co-found Zume Pizza where she became the first Black woman to co-found a unicorn company. When she became a mother, she knew she needed to find a way to bring delicious food to people in a way that helped heal the planet for everyone including her son.

Today, Julia leads Planet FWD, a company on a mission to tackle climate change by making it easier to bring climate-friendly products to market. The company is building a software platform for regenerative agriculture alongside a climate-friendly snack brand, Moonshot.

In addition, Julia sits on the advisory council for Launch with GS, serves on the All Raise operating committee and is an EIR for Cleo Capital. She is an active angel investor focused on funding female entrepreneurs and BIPOC founders.
Catharina Min represents both U.S. and international clients in mergers and acquisitions, private financings, joint ventures, strategic alliances, corporate partnering, securities offerings, and other corporate transactions. She also represents emerging companies in general corporate matters and venture capital financings. In addition, Ms. Min has extensive experience representing Asian clients doing business in the United States.

Ms. Min is a frequent speaker at many organizations, including the Practising Law Institute, Association of Corporate Counsel, SV Forum, the Korean IT Network, and a number of Korean incubators covering topics related to cross-border transactions and venture capital financings. She also regularly shares her insights at events for California Women Lawyers, Asian Pacific American Bar Association, Asian Business League, and others on mentoring and advancement of women and minority lawyers.
Phuong Phillips is Chief Legal Officer for Zynga, overseeing all legal affairs and government relations for the company. Prior to joining Zynga, Phillips served as Associate General Counsel for Tesla, Inc. and was the lead M&A attorney. Before that, Phillips spent more than six years at SolarCity as its Vice President, Deputy General Counsel and Head of Corporate and Securities.

Before joining SolarCity, Phillips spent more than seven years as a Corporate Attorney at Wilson Sonsini Goodrich & Rosati.

Phillips was honored by the Silicon Valley Business Journal with a Women of Influence Award (2015) and the Recorder with a Women Leaders in Tech Law Award (2018). Most recently, Phillips was honored with a Bay Area Corporate Counsel – Diversity Award (2019), the In-House Counsel Diversity Award by the California Minority Counsel Program (2019), the Trailblazer Award from the Vietnamese American Bar Association of Northern California (2019), named one of the Top 100 Legal Influencers by The Business Journal (2019), the In-House Outstanding Individual Contribution Award at the North American Chambers Diversity & Inclusion Awards (2020) as well as honored with GC of the Year from the Women, Influence & Power in Law (2020).

Phillips serves as the Executive Chair of Women at Zynga, an employee-led resource group offering a variety of programming for women in gaming, as well as on the Board of the California Minority Counsel Program, The Law Foundation of Silicon Valley, Project Glimmer and Director of Operations for the Straubel Foundation.

Phillips received her bachelor’s degree in Communication Studies with a specialization in Business Administration from the University of California, Los Angeles, and her J.D. from UCLA School of Law.
Sarita Venkat
Head of IP Transactions
Apple

Sarita Venkat is the Head of IP Transactions at Apple Inc. She previously managed complex, high profile patent and commercial litigations worldwide at Apple.

She has also held in-house positions at ServiceNow and Abbott Laboratories Inc. managing transactions and litigation. She is a registered patent attorney, has a B.S. in Biology and a minor in Psychology. She is a Board member of ChIPs, a non-profit organization dedicated to the advancement of women in technology, law, and policy. She previously served as a board member for South Asian Bar Association – Northern California. She has been named one of Silicon Valley Business Journal’s Women of Influence, Recorder’s Women Leaders in Tech Law, a Corporate IP Star by Managing IP and has been presented with the Corporate Counsel award by the South Asian Bar Association. She is admitted to practice in Illinois, California, and the U.S. Patent and Trademark Office.

Sarita is the co-creator of the Heels of Justice podcast along with Katherine Minarik, which celebrates trailblazing women in law. She is supported by her better half, Balaji Venkat, and her two boys, all of whom are champions of gender equality.
Matthew Fawcett

Chief Strategy and Legal Officer
NetApp

Man of Distinction

Matthew Fawcett is NetApp’s Chief Strategy and Legal Officer, leading corporate strategy and development, government relations and the worldwide legal team, and serves as corporate secretary. He and his organization are routinely recognized for leadership at the intersection of innovation, technology, and law.

Throughout his career, Matt has advised leading technology companies on a variety of issues, including mergers and acquisitions, intellectual property, and litigation. Prior to joining NetApp, Matt served as the senior vice president and general counsel of JDS Uniphase Corporation and in private practice before that.

Matt holds a bachelor’s degree in rhetoric from the University of California, Berkeley and a J.D. from UCLA.
2020 Betty Chen Principal, Fish & Richardson, P.C. • Kristen Go Managing Editor/News, USA Today • Connie M. Leyva California Senator • Kathleen M. O’Sullivan Firmwide Chair, Litigation Practice, Perkins Coie LLP • Analea Patterson Chief Deputy Legal Affairs Secretary, California Governor Gavin Newsom • Tony West Chief Legal Officer, Uber • 2019 Aimee Allison President, Democracy in Color, Founder, She the People • Julie Gruber EVP, Global General Counsel, Corporate Secretary & Chief Compliance Officer, Gap Inc. • Jan Kang Chief Legal Officer, Chronicle LLC and founder Women’s General Counsel Network • Cassandra Knight Vice President & Chief Litigation Counsel, PayPal, Inc. • Mansi H. Shah
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School of Medicine • 2011 John Chiang State of California • Kelly Dermody Lieff, Cabraser, Heimann & Bernstein LLP • Hilary Krane NIKE, Inc. • Kavita Ramdas Global Fund for Women • Loretta Walker AT&T California • 2010 Leona M. Bridges Barclays Global Investors (Retired 2009) • Julia T. Brown Charles Schwab Bank • Nancy McFadden PG&E Corporation • Therese M. Stewart City & County of San Francisco • Roselyne Chroman Swig Community Activist • 2009 Heather J. Fong San Francisco Police Department • Mary Huss San Francisco Business Times • Lynn M. Sedway CB Richard Ellis • 2008 Katherine August-de Wilde First Republic Bank • Anne W. Halsted San Francisco Bay Conservation and Development Commission • Katherine Lutton Fish & Richardson, P.C. • Laura Stein The Clorox Company • Catherine A. Yanni, Esq. JAMS • 2007 Mary B. Cranston Pillsbury Winthrop Shaw Pittman LLP • Evelyn Dilsaver Charles Schwab Investment Management • Joanne Hayes-White San Francisco Fire Department Chief • Myrtle Potter Real Estate Developer • 2006 Elizabeth J. Cabraser Lieff, Cabraser, Heimann & Bernstein LLP • The Honorable Kamala D. Harris San Francisco District Attorney • Lauri M. Shanahan Gap Inc. • Brenda Wright Wells Fargo
We Are Not Neutral.

Baker McKenzie strives to be a community where everyone can reach their full potential, where differences are celebrated.

#WeAreNotNeutral

Congratulations to Phuong Phillips and all of the winners.

bakermckenzie.com

EVERY DAY SHOULD BE EQUAL PAY DAY
Elevate & celebrate

White & Case congratulates Phuong Phillips, Chief Legal Officer at Zynga, on her exceptional accomplishments and recognition as a champion of women’s rights.
Access to Justice

We are committed to not only fostering diversity & inclusion but also to ensuring access to justice for all individuals in the communities we serve. We collectively benefit from a diverse and inclusive workforce that comprises individuals from a wide range of backgrounds, experiences and values. And we also strive to assist those in greatest need of our help.

On behalf of Baker Botts, congratulations to the winners of the 16th Annual Women of Achievement Awards.
Chevron is a proud sponsor of the annual Women of Achievement Awards. Congratulations to the talented award recipients. You embody the spirit of Human Energy.
LEGAL MOMENTUM ROCKS!

Congratulations to

Phuong Phillips
Chief Legal Officer, Zynga

Sarita Venkat
Head of Global IP Transactions, Apple Inc.

Matthew Fawcett
Senior Vice President, Chief Strategy and Legal Officer, and Secretary, NetApp

and all of tonight’s honorees.

2020 Thomas L. Sager Award
– Minority Corporate Counsel Association

AMERICAS | EUROPE | ASIA orrick.com
PayPal is committed to cultivating a culture of diversity, inclusion, equity and belonging – for our global employees, the customers and communities we serve, and as a leader of the digital payment revolution.

PayPal is proud to support Legal Momentum
We are proud to support Legal Momentum and the 16th Annual Women of Achievement Awards
We are proud to support

LEGAL MOMENTUM

and congratulate

SARITA VENKAT

OF APPLE, INC.

and all the honorees
Macrae salutes
Legal Momentum
for more than 50 years
of empowering women
to make a difference
in the law and the world.

We congratulate the
remarkable 2021 Women
of Achievement honorees,
whose extraordinary
skill, passion and vision
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You are a shining example for leaders around the world

All our gratitude to Legal Momentum. We support, respect and honor what you do so well.
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Driving change for women’s safety

From the mass exodus of women from our national workforce, to the tragic increase in domestic violence, women have borne the brunt of this devastating pandemic. It will take years to fully recover. That’s why Uber is proud to support Legal Momentum’s essential work to advance the rights of and opportunities for women and girls.

Tony West
Chief Legal Officer

16th Annual
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