

Part-Time Worker Empowerment Fellow (21 hours per week)

Location: New York, NY

About Us:

As the longest serving women's civil rights organization in the country, Legal Momentum harnesses the power of the law to advance gender equality, with a focus on violence against women, equity in education, fairness in the courts, reproductive justice, and workplace equality and economic justice. In the last five decades, Legal Momentum has made significant strides in these areas by bringing impact litigation, drafting and helping to enact laws and policies that expand gender-based protections, and creating educational initiatives to inform individuals about their rights.

In 2017, Legal Momentum launched its Women Valued Initiative to focus our workplace equality and economic empowerment efforts around the needs and interests of women who are most vulnerable in our economy, including immigrant women, women of color, women in low-wage work, and survivors of gender-based violence. Building upon this Initiative, Legal Momentum is launching our Worker Empowerment Collaborative in New York, which seeks to bring together women who are worker leaders across various lower-wage industries to identify common workplace violations, work with our Legal Team to develop a worker know-your-rights training curriculum, identify strategies to share and disseminate this information broadly within their worker communities, and to carry out trainings and distribute know your rights information within their communities. General topics to be covered in the training include workplace discrimination, rights regarding fair and equitable pay, workplace health and safety, and workplace rights for pregnant workers and workers with families. Industries to target include farming, nail salon work, domestic work, the garment industry, homecare, hospitality including restaurant and hotel work, janitorial work, and retail.

Position

The Collaborative will be led by a Worker Empowerment Fellow under the supervision of our Senior Attorney for Economic Empowerment. For this position, Legal Momentum seeks an energetic Spanish-speaking fellow for a two-year part-time position in New York to develop and build the Collaborative. The Fellow should be someone who is interested in, and has some experience in, engaging in community outreach and building grassroots networks to disseminate legal or non-legal information and training to marginalized communities.

Responsibilities

Under the guidance of Legal Momentum's Legal Team, the Fellow will be expected to:

- Carry out research to develop base curriculum on workplace rights.
- Engage in community outreach to recruit worker leaders across female-dominated low-wage industries to participate in the Collaborative.
- Coordinate, lead and facilitate regular meetings with cohort of worker leaders in female dominated low-wage industries to develop a worker-led, worker-centered, workplace rights

curriculum, to identify strategies for dissemination of program's trainings and materials, and to build the capacity of the worker leaders to deliver the trainings within their worker communities.

- Identify community partners and engage in broad and ongoing outreach with community-based organizations and advocates to build and regularly convene a coalition sharing the common goal of serving the needs of women workers in lower-wage industries in New York.
- Translate materials from English to Spanish and Spanish to English.
- Carry out social media campaign to profile the Collaborative and its work.
- Complete grant obligations and reporting and requirements.

Qualifications:

- At least 2 years of experience doing social justice-oriented work.
- Demonstrated commitment to women's rights and economic justice issues.
- Experience working with low-income communities and/or community-based organizations; experience working with one or more of the target worker communities preferred.
- Experience developing and/or giving accessible language training to marginalized communities.
- Ability to work effectively both independently and collaboratively with people from a broad range of backgrounds.
- Strong written and verbal communication skills in both English and Spanish. Spanish fluency is required for this position.
- Ability to work flexible hours, if necessary, to meet worker availability. Ability to work in-person following Legal Momentum's hybrid work model.
- Excellent organizational skills.
- Excellent computer and social media literacy, including proficiency in Microsoft office software.
- Experience using online platforms for training desirable.
- Graphic design skills are a plus.
- Willingness to travel throughout the state of New York.

Salary Range: 43,000 per year, 21 hours per week, with 60% of employer-covered benefits.

Application Instructions:

Interested applicants should send a cover letter, resume, names of three references, and one writing sample to: careers@legalmomentum.org. Please include Worker Empowerment Fellow in the subject line.

Application Deadline:

Application deadline is March 15, 2023 and applications will be reviewed on a rolling basis. Early applications are encouraged.

Legal Momentum is an equal opportunity/affirmative action employer.