

# LEGAL MOMENTUM

The Women's Legal Defense and Education Fund

## JOB ANNOUNCEMENT

### **LEGAL MOMENTUM: The Rights Now! Policy Fellowship**

#### **2019-20 Rights Now! Fellow Program**

**September 2019-June 2020**

Legal Momentum, the Women's Legal Defense and Education Fund is the nation's oldest civil rights advocacy organization dedicated to advancing the rights of women and girls. Our targeted litigation, innovative public policy, and education in five areas—workplace equality and economic empowerment; violence against women; fairness in the courts; equality in education; and human trafficking—secure equality and opportunity for women and girls. For further information about our work, please see [www.legalmomentum.org](http://www.legalmomentum.org).

Legal Momentum's Rights Now! is a leadership and empowerment program that uses a peer educator model to center the experience and leadership of young women, especially young women of color and members of the LGBTQ community, and educate our community's youth to identify and respond to sexual violence and sex-based discrimination. We are seeking a policy fellow to provide administrative and operational support to this program into its fourth year.

#### **THE RIGHTS NOW! FELLOW:**

Legal Momentum's Rights Now! Policy Fellow recruits and trains a cohort of diverse young people, with a focus on providing leadership opportunities to young women of color and the LGBTQ community, to facilitate empowerment-based, activity-based, and dialogue focused workshops with other diverse groups. Using Legal Momentum's interactive curriculum, the Rights Now! Policy Fellow and Peer Educators work together to empower other young people to tackle and unpack topics impacting their day-to-day lives, such as: power, privilege, and oppression; cyber abuse; healthy relationships and teen dating violence; relationship violence in the school setting; and legal rights and remedies.

The incoming Fellow may be recruited from a variety of disciplines including social work, education, media, and the law. The Fellow will work with grass-roots organizations, community-based organizations, schools, and other advocacy organizations to promote Legal Momentum's mission of gender equality, with a strategic focus on spreading rights awareness and parity in education regarding young women and girls.

The Fellow will work approximately 15 hours/week from September 2019 through June 30, 2020 at our New York City office to:

- Support the Project Manager in building upon existing curricula to create workshops for diverse young people ages 16-24 on a variety of topics including gender oppression and discrimination; health relationships and teen dating violence; social media and cyber sexual abuse; and identifying legal rights;
- Conduct outreach to schools and community-based organizations to organize and plan workshops;

- Assist with the recruitment and training of a diverse cohort of peer educators and accompany them to all workshops;
- Provide general administrative support to the Project Manager in preparation for trainings and workshops;
- Schedule and coordinate peer education trainings and workshops; and
- Post materials on Legal Momentum's website and/or social media outlets in conjunction with the Communications Department.

## **QUALIFICATIONS**

1. A four-year college degree;
2. 1-2 years of prior experience as a social justice advocate;
3. Knowledge of women's rights and civil rights issues;
4. Excellent writing skills;
5. Ability to work well independently and as part of a team;
6. Willingness to travel and to work extra hours and weekends when required;
7. Computer and social media literacy;
8. Ability to prioritize, organize, and be detail oriented.

## **APPLICATION INSTRUCTIONS**

Interested applicants should send:

- a cover letter describing your qualifications and interest for the position;
- a resume;
- three references; and
- a writing sample

to [fellowships@legalmomentum.org](mailto:fellowships@legalmomentum.org). Incomplete applications will not be considered.

This position remains open until filled. Early applications are encouraged. Only those applicants who are selected for an interview will be contacted.

*Legal Momentum is an equal opportunity employer and encourages applications from all qualified candidates, regardless of gender, race, color, religion, national origin, or sexual orientation.*