

LEGAL MOMENTUM®

The Women's Legal Defense and Education Fund

LM in
Action

Paid Sick/Family Leave & COVID-19



Legal Momentum has long **focused on the legal needs of the most vulnerable and marginalized of women** – to protect **all** women's economic and physical security.

Today we are proud to join over 180 organizations signing a letter to Congress **urging the passage of the PAID Leave Act**. The spread of COVID-19, causing quarantines, school closures, and the nationwide shutdown of businesses, reveals that **too many workers do not have access to paid sick and family leave**.

In the United States, more than 32 million lack access to paid sick days. **This disproportionately affects the country's lowest-paid workers, many of them women, many in industries like food service or childcare.** Essential industries that put workers at high risk of contact with the virus.

The PAID Leave Act closes loopholes in existing legislation and **provides support for workers who are still not eligible for paid sick time or family leave during the COVID-19 outbreak**. The Act builds upon The Families First Coronavirus Response Act (H.R. 6201) to ensure that most working people have access to 14 days of paid sick leave and 12 weeks of paid family and medical leave for use during the COVID-19 outbreak or any future public health emergency.

Notably, the bill creates permanent paid sick and family leave benefits, **to ensure that working families have critical benefits even beyond this public health crisis**.

Learn more at [PAID Leave Act at the National Partnership for Women & Families](#) or by [visiting](#).

Please share! To help women and all other workers and their families navigate challenges and financial hardships caused by the COVID-19, Legal Momentum has compiled and made available to all at **NO COST Legal Rights and Economic Resources for Workers Impacted by COVID-19**

- [National Resource](#)
- [New York State Specific Resource](#)

Please share! SYMS | **Legal Momentum Helpline** remains available at **NO COST** to provide legal information and referrals on issues related to sex discrimination in the workplace, home, school and the courts.

REACH us LMHelpline.org
EMAIL us help@LMHelpline.org
CALL us [\(971\) 3 LEGAL – 1](tel:(971)3LEGAL-1) (971) 353-4251

Thank you for your ongoing support - you make our work possible! Stay safe and stay healthy.

The Legal Momentum Legal Team

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