

# **THIS WORKPLACE IS A**



## **THE DOMESTIC & SEXUAL VIOLENCE WORKPLACE BILL OF RIGHTS**

I have the right to all of the following:

1. the right to be safe from violence and abuse at my workplace;
2. the right to confidentiality;
3. the right to have employer policies that address violence in the workplace;
4. the right to accommodation to ensure my own, my family's, or my colleagues' health and safety;
5. the right to take time off from work in order to receive help for violence, and court appearances;
6. the right to be considered for a job or promotion on the same terms as everyone else;
7. the right to workplace assistance if my performance declines due to violence;
8. the right to be treated fairly;
9. the right to a prompt response to my accommodation request for time off or fair treatment;
10. the right to my employer's cooperation in securing unemployment insurance if I am not able to work because of violence.

